



MARCHINGTONSTONE

HEALTH AND SAFETY POLICY STATEMENT

Marchington Stone Limited aims to:

- Identify and comply with all Health and Safety Legislation, Regulations, Codes of Practice and Guidance Notes applicable to the organisation.
- Ensure our activities are conducted safely, protecting the health of employees and all others who may be affected by our activities.
- Set Health and Safety targets and objectives and to maintain an improvement plan to meet our continual improvement objective and policy.

In order to achieve our aims we will:

- Provide and maintain safe and healthy working conditions for all our employees and all others who work on our behalf.
- Identify risks and where they cannot be eliminated, control them to an acceptable level.
- Value the efforts of all employees in the field of Health and Safety equally with their other contributions to the business.
- Require every employee, and others who work on our behalf, to exercise personal responsibility in preventing harm to themselves and others.
- Actively work to prevent all workplace accidents and near miss incidents.
- Encourage the open reporting of all accident and near miss incidents and their investigation to facilitate the prevention of recurrence.
- Provide such information, instruction and training as needed to enable employees to co-operate fully with us in achieving compliance with the policy.
- Introduce and maintain a Health and Safety Management System to BS OHSAS 18001:2007.
- Communicate our Health and Safety Policy Statement to all interested parties.
- Review our Health and Safety Policy on a regular basis.

David Marchington
Joint Managing Director

27th July 2017