



ANTI FACILITATION OF TAX EVASION STATEMENT

One of the Company's core values is to uphold responsible and fair business practices. It is committed to promoting and maintaining the highest level of ethical standards in relation to all of its business activities.

The Criminal Finances Act 2017 introduced laws to prevent the facilitation of UK and non-UK tax evasion. A Company will be liable under these new offences when an employee, subcontractor, agent or any other associated person acting for and on behalf of the Company criminally facilitates a tax evasion offence.

Our reputation for maintaining lawful business practices is of paramount importance and we have conducted a risk assessment and implemented policies and procedures designed to preserve these values, approved by our Managing Directors.

The Company has a zero tolerance policy towards tax evasion and is committed to acting fairly and with integrity in all of its business dealings and relationships and implementing and enforcing effective systems to counter corruption. We expect our business partners to have the same commitment.

If you have any queries regarding this statement or our policy or procedures, or you wish to seek advice or report any concerns in regard to the criminal facilitation of tax evasion, please contact our Anti-Corruption Officers, David Marchington and Matthew Marchington at our office address.

A D Marchington
Joint Managing Director

J M Marchington
Joint Managing Director

21st February 2022