



## **CORPORATE SOCIAL RESPONSIBILITY & SUSTAINABILITY STATEMENT 2023**

Established in 1970, we are a specialist supplier of UK produced concrete aggregates, roadstone, sand, gravel and block stone throughout the north of England and Wales. Our customers include construction and civil engineering companies, national housebuilders, concrete producers, builder's merchants, regional building and landscaping contractors.

Our team manages an extensive haulier network to deliver our loose products to customers. We also supply a full range of materials in small or bulk bags.

We are proud to be a longstanding family owned, family run business committed to both responsibly and sustainably meeting our customer's needs without compromise to our employees, our stakeholders or our planet. Through our collective actions we embed a culture of doing the right thing at Marchington Stone.

Our commitments :

### **Employee focus**

**We aim to be an employer of choice and recognise the contribution our employees make to our success**

- We are keen to employ talented people from within our local areas of operation and comply with all relevant legislation
- We have achieved ISO 45001:2018 for our Health and Safety Management System and so ensure our employees work from a safe location that supports abilities & wellbeing
- All employees are treated with dignity & respect
- All employees are provided with a contract of employment and job description
- Our employees' annual earnings are above the National Living Wage with an additional benefits package including responsible investment-based pension and life insurance
- Our management team operates an open-door policy to enable optimal 2-way communication
- All employees have ongoing opportunities to train & upskill in line with their role or career aspirations
- All employees receive awareness training on key business topics including anti-bribery, modern slavery and financial crime

### **Customer focus**

**We aim to provide a professional service to our customers through our competent & capable team**

We are ISO 9001:2015 accredited for our Quality Management System which supports our strong focus on meeting customer needs & product quality.

We listen to and are able to assist customers to determine cost effective product options for their intended application.

Our products meet Standard for Highway Works / BS EN standards where applicable and we can provide grading certificates and technical data on request. We work closely with the producers of the materials we sell and use UKAS accredited testing laboratories to prove material quality and suitability.

We undertake due diligence on our contractors and haulier partners to minimise risk in our supply chain. Once onboarded, we build mutually beneficial relationships and monitor performance to ensure we meet our required service levels. We pay all our suppliers and hauliers on time.



### **Community focus**

#### **We are happy to support our local communities where we live**

We work to improve social, economic and environmental wellbeing. Our support ranges from sponsorship of local schools and community group events, matched fundraising for charities close to the hearts of our staff throughout the year & ad hoc support.

In 2022 we:

- helped a local church fund remediations following damage caused by a falling tree in the churchyard during period of heavy storms
- participated in the Cupcake Day for the Alzheimer's Society
- opted to make charity donations in lieu of an office Secret Santa and Christmas cards to The Gem Foundation - stage4deserves more – Prostate Cancer UK & The Cherry Tree Project - a local youth led community loving project
- planted the seeds of a plan to introduce wildflowers & habitat boxes around our office location to help improve local biodiversity & enhance 'a nice place to work' for our employees
- made various donations of money and materials to other charitable causes

The wider construction industry is also important to us and we support The Lighthouse Construction Industry Charity which provides emotional, physical and financial wellbeing support to construction workers and their families

### **Environmental focus**

#### **We aim for continual improvement in our environmental performance**

We are an ISO 14001:2015 accredited company for our Environmental Management System and strive to minimise the environmental impact of our activities. We set defined environmental targets and pro-actively manage our performance against these.

Employees are involved with and informed about our ambitions to minimise our environmental impact and have a supportive mindset. We are mindful of producing waste in our ways of working and adopt reduce, re-use, recycle approaches wherever possible



**What we are already doing:**

Our modern head office is fossil fuel free. We operate with electricity from 100% renewable sources and incorporate energy saving design.

We minimise pollution by ensuring our vehicle, transport and plant operations are as fuel-efficient as possible through planned preventative maintenance and service. Our fleet includes hybrid and electric vehicles and our charging stations are supplied with 100% renewable source electricity.

Our haulier network is managed to optimise least cost routing & minimise empty running.

Our hauliers are encouraged to become FORS accredited to demonstrate good practice in fleet safety, efficiency and environmental impact.

We utilise responsible waste service providers who dispose as follows:

- Paper & card –100% is diverted from landfill and is re-cycled
- General waste - 100% is diverted from landfill and is used to generate electricity
- Glass, tin, plastic – where possible is recycled
- Hazardous – recycled, organic composting or digestion, refuse derived fuel, treated & landfill if no other option
- Hygiene – 100% is diverted from landfill and is used to generate electricity

We email customer invoices wherever possible to avoid hard copy in post and are investing in sign on glass tech to reduce paper and provide full electronic POD & invoices.

We have a company-wide sustainable purchasing policy that takes a whole life cost approach and has objectives to make decisions that also positively consider environmental, social & ethical impacts. We :

- purchase from ethical and sustainable sources locally where possible
- buy energy efficient products
- buy environmentally friendly products to minimise use of hazardous chemicals
- buy recycled products when appropriate
- only buy what we need, reduce, re-use and recycle where possible
- ensure packaging and used goods are disposed of in an environmentally friendly way
- comply with current legislation and anticipate future requirements

We have best practice guidance in place for purchase of energy, IT equipment, IT consumables, office furniture, stationery, paper, cleaning materials, paints, food, transport & recycling.

Our environmental footprint is constantly evolving and we are engaged to adapt our current activities further to meet the requirements of the Greenhouse gas protocol on reducing emissions in line with scopes 1,2 and 3. We will establish our carbon footprint to identify our greatest reduction opportunities and will take focussed actions in line with this to move us toward becoming a net zero business.

***See appendix 1 'Our Roadmap to Net Zero'***