



# MARCHINGTONSTONE

## HEALTH & SAFETY POLICY STATEMENT

Marchington Stone Ltd is an independent, family-owned quarrying company and specialist supplier of aggregates, roadstone, sand, soil, gravel and block stone to the construction and civil engineering industry throughout Great Britain.

The following is the Company Health & Safety Policy Statement issued in accordance with the requirements of the **Health & Safety at Work Act 1974** and **ISO 45001:2018**.

Marchington Stone recognises the importance of maintaining high standards of health, safety, welfare and wellbeing for all our employees at work and we adopt a pro-active approach to this whenever reasonable and practical.

Our Managing Directors have overall responsibility for the management of health, safety, welfare and wellbeing within the company in line with applicable legislative requirements and codes of practice. They develop our strategic objectives & key performance targets and ensure communication within the company.

To meet our health, safety, welfare and wellbeing commitments we will:

- Maintain a documented Health and Safety Management System which satisfies legal and other requirements and applies a hierarchy of controls to risks. This includes procedures and working environments that are safe and without risk to health, with suitable welfare arrangements
- Ensure our ways of working encompass risk management at all times
- Provide appropriate information, instruction, training and supervision to employees and other persons within our control
- Encourage open communication, consultation and participation between management and employees to reduce the likelihood of any incidents
- Pre-qualify and manage contractors to assess their health & safety, risk assessments and insurance arrangements, to ensure compliant practices on and off site
- Identify & monitor progress health, safety, welfare & wellbeing objectives & targets through audits and management review to facilitate continuous improvement
- Conduct regular Health & Safety Committee reviews to monitor effectiveness of working practices and identify safety improvements
- Operate our business in a way that does not expose members of the public and any non-employees on and off the site to health and safety risks
- Continually seek to improve of Health and Safety Management System and maintain-certification to **BS ISO 45001:2018**.

Our Health & Safety Policy Statement is communicated to all employees and formally reviewed annually.

All interested parties can obtain a copy of this Health and Safety Policy Statement from our company website [www.marchington-stone.co.uk](http://www.marchington-stone.co.uk)

Approved By:

**David Marchington**  
Joint Managing Director

**Matthew Marchington**  
Joint Managing Director

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